

Instructional Designer (m/f)

Location: 4, rue Samuel Beckett, L-4371 Belvaux, Luxembourg
Type of contract: Full-time fixed-term contract 24 months
Starting date: February 2025

Who is recruiting?

The **Luxembourg Media & Digital Design Centre (LMDDC)** is the digital enabler for skill development in Luxembourg. LMDDC is an Economic Interest Group (GIE) formed by the Ministry of Education, childhood and youth (MENJE); the Ministry of Higher Education and Research (MESR); and the Luxembourg Institute of Science and Technology (LIST). The services of LMDDC include:

- Creation of engaging digital learning experiences leveraging AI, XR, Gaming, IoT, interactive videos, animations and simulations and advanced web content
- Selection, adaptation and hosting of open-source software and provision of a toolbox to create and deliver digital learning content
- Guidance and support regarding the strategic and operational implementation of digital learning tools
- Benchmark and dissemination on advancements in digital learning technologies via posts, articles, and events

Your tasks

The LMDDC is currently partner on two European research projects (Interreg ECHT, Horizon Trustex) both aiming to improve the traceability of chemicals in textiles. Both projects will generate a wealth of knowledge that needs to be transformed into accessible and engaging knowledge sharing and training content. We are therefore looking for a skilled **Instructional Designer** to support the content transformation. Under the supervision of the ID Manager, the main tasks for this position are:

- Be a proactive member of the project consortiums
- Identify relevant knowledge sharing and training contents
- Guide the partner organisations to provide the necessary information and feedback
- Design and implement interactive e-learning contents
- Utilize instructional design principles and adult learning theories to create learner-centric experiences
- Design visually appealing and ergonomic course layouts
- Develop multimedia-rich content including simulations, quizzes, scenarios, and other interactive elements together with LMDDCs multimedia team

- Ensure that all e-learning content complies with H5P, SCORM, or xAPI standards for integration into Learning Management Systems (LMS)
- Test, troubleshoot, and resolve issues in the developed e-learning solution
- Conduct pre-launch evaluations of the learning materials to identify areas for improvement based on learner feedback
- Actively support the Instructional Design pole with other upcoming e-learning projects
- Participate in LMDDC events

Your experience

- Bachelor or Master's degree in Instructional Design, Educational Technology, Educational Science or a related field
- Experience in instructional design and e-learning development, with solutions to showcase (portfolio, web page or during interview)

Your skills

- Solid understanding of instructional design models and e-learning best practices
- Proven ability to combine learning theory, design principles, and learning technology, into practical solutions
- Visual design skills, with the ability to create a user-friendly, engaging learning experiences
- Familiarity with e-learning development tools such as H5P, Articulate, Adobe Captivate or similar
- Ability to evaluate the effectiveness of learning experiences
- Excellent writing and interpersonal communication skills
- All-round team player, open-minded, friendly, willing to learn and explore new paths, and able to work in a dynamic international environment
- Required languages: English and French; German and/or Luxembourgish are a plus

We offer

- An attractive salary
- 32 days paid annual leave, flexible working hours, lunch vouchers
- Fitness and Luxembourgish lesson lunches

How to apply?

Your application should include a motivation letter and your CV with the following information:

- Name(s) and surname(s)
- Citizenship
- E-mail address

- List of educational institutions attended and their country of location
- Diplomas
- Professional experience
- Knowledge of spoken and written languages

In addition:

- Provide a link to your portfolio or work examples (if available)

The application, **in French or English**, should be sent by email (subject "application: Instructional Designer") to:

HR@lmddc.lu

We are an equal opportunities employer. Therefore, recruitment will be based on experience and assessment of each candidate's skills regardless of gender, sexual orientation, religion, philosophical affiliation, skin colour or ethnic origin.

We encourage candidates at the very beginning of their career or with an atypical and diversified professional background to apply.

We care about and respect the confidentiality of the submitted applications, in accordance with the legal framework for data protection.